

IN ARBITRATION

In the Matter of the Arbitration between:
SOUTHWEST AIRLINES CO.

and

**Seniority Integration:
Materials Specialists
And Stock Clerks**

**INTERNATIONAL BROTHERHOOD OF TEAMSTERS
AND IBT LOCALS 19, 104, 528, 769 and 781**

Before M. David Vaughn, Arbitrator

CONSENT AWARD

This proceeding takes place pursuant to a Seniority Integration Process Agreement dated June 26, 2012 ("SIPA") in effect between the International Brotherhood of Teamsters ("IBT" or "Teamsters"), Southwest Airlines ("SWA" or "Southwest") covering the crafts and classes of Stock Clerks represented by Local 528 of the IBT employed by Airtran Airways, Inc. ("Airtran") and Material Specialists represented by Teamster Locals 19, 104, 769 and 781 employed by Southwest. The SIPA was negotiated as a result of the merger between Southwest and Airtran. Southwest is the surviving carrier. IBT and SWA are the surviving "Parties" to the SIPA.

I serve as arbitrator of this dispute having been selected by the Parties in accordance with the SIPA. A hearing was scheduled and convened on October 22, 2012 at Southwest's offices in Dallas, Texas. The hearing was scheduled for two days. In the proceedings, Teamsters Local 528 is represented by William Baab, Esq. and Sanford Denison, Esq. of the law firm Baab and Denison; Teamsters Locals 19, 104, 769 and 781 is represented by attorneys Howard Susskind and Marcus Braswell, Jr. of Sugarman & Susskind, P.A.; Southwest is represented by Gerry Anderson, Esq. Nick Manicone of IBT's Airline Division also appeared. The several Teamsters Locals are, collectively, the "Union Parties" to the proceeding.

The purpose of the proceeding is to determine the fair and equitable integration of the seniority lists of employees in the respective classifications employed by the merging carriers. The SIPA provides all Parties with the opportunity to present evidence

and argument in support of their respective positions and to cross-examine witnesses and challenge documents offered by any other.

The Union Locals agreed on a list of 21 Joint Exhibits, which were offered and received into the record without objection. The Parties agreed to use the services of a court reporter to memorialize the hearing. By agreement, the transcript is the official record.

The Union Parties worked diligently to resolve this dispute between themselves and, on the morning the hearing convened, were successful. They requested that the terms of their Agreement (the "Agreement") be read into the record and memorialized in a Consent Award. The Union Parties recited that the terms of their Agreement are as follows:

The Parties agreed, as an initial matter, that the employees at issue - Materials Specialist Craft in the service of Southwest and Stock Clerks in the service of AirTran - will be identified, using Southwest terminology as a "category" or "categories".

The substantive terms of the Agreement between the Union Parties, as clarified in the transcript, are as follows:

1. Southwest category employees employed as of October 21, 2012 shall receive three years additional constructive category seniority;
2. All category employees hired on or after October 22nd, 2012 shall be integrated on an unadjusted date of hire basis. All category employees hired on or after October 22, 2012 shall be integrated on an unadjusted category date of hire basis. Nothing in this resolution is to be interpreted or applied to affect the lead status of Southwest employees at the Orlando line facility.
3. AirTran category employees domiciled at Atlanta, Orlando, or Baltimore as of October 21, 2012 shall receive a second "base station only" category seniority date to be exercised only at their

respective Atlanta, Orlando, or Baltimore base, consisting of their category service date of hire with additional constructive category seniority of three years.

Southwest was afforded opportunity to review the Agreement. It voiced no objection to the form or terms of the Agreement, as clarified.

The Agreement between the Union Parties is a result of hard work and involves difficult choices and compromises. Seniority Integration disputes are not easy to resolve. If they were, they would have been resolved short of the arbitration process. The result will never completely satisfy each and every person affected by it. However, I find this to have been a process and a result which is fair and equitable and which provides for an appropriate integration of the seniority lists. It will facilitate the integration of operations between the two carriers. I am pleased to endorse and issue it as a consent award.

SIPA provides, in Paragraph F, that the Final Award include all members of the combined craft or class in a single integrated Master Seniority List (the "List") and that an actual List be included as an attachment to the Award. The Parties have agreed on such a List. It is Attachment A hereto and is made a part of the Consent Award.

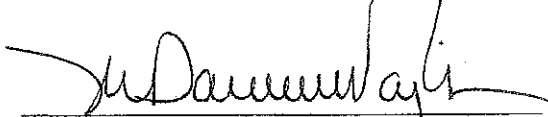
SIPA also provides, in Paragraph G, that I am to retain jurisdiction to resolve any disputes over the interpretation or application of the Final Award. For purposes of Paragraph G, this Consent Award constitutes the Final Award. Any dispute with respect to which jurisdiction is retained must be submitted to me within 30 days after the dispute arises, else it will be deemed untimely. The Award reflects my retention of jurisdiction.

CONSENT AWARD

Based on the Agreement between the Union Parties and the lack of objection by Southwest to that Agreement, the terms stated herein and the List which is Attachment A hereto shall constitute the resolution of the seniority integration dispute before me.

Jurisdiction is retained in accordance with Paragraph G of the SIPA.

Issued at Clarksville, Maryland this 14th day of November, 2012.



M. David Vaughn
Arbitrator

Base-Station Seniority is used for AirTran Employees who leave the domicile they were at on 10-21-2012.

Example- *atl-Henderson #61179 would use 07/12/1996 for all bids in ATL. If she leaves ATL she would use Base-Station date of 07/12/1999

| SEN # | LAST | FIRST | | EMP # | REVISED SENIORITY | BASE-STATION SENIORITY | CAT SENIORITY | STATION | COMPANY HIRE |
|-------|--------------|----------------|-----------|-------|-------------------|------------------------|---------------|---------|--------------|
| 1 | HOWLAND | FLOYD (JACK) | | 3546 | 06/17/1978 | 06/17/1978 | 06/17/1981 | DAL | 11/11/1980 |
| 2 | BARRY | BILL | | 4092 | 06/19/1978 | 06/19/1978 | 06/19/1981 | DAL | 05/07/1981 |
| 3 | DALME | LEROY (ROY) | LEAD | 6702 | 09/22/1983 | 09/22/1983 | 09/22/1986 | DAL | 04/12/1984 |
| 4 | ANDERSON | DAVID | LEAD | 8843 | 10/16/1983 | 10/16/1983 | 10/16/1986 | TPA | 10/16/1986 |
| 5 | BASS | RANDY | | 10207 | 08/03/1984 | 08/03/1984 | 08/03/1987 | DAL | 08/03/1987 |
| 6 | STRANGE | LLOYD (TIM) | | 8620 | 04/25/1985 | 04/25/1985 | 04/25/1988 | DAL | 07/29/1986 |
| 7 | SHELTON | BRAD | | 8582 | 11/16/1985 | 11/16/1985 | 11/16/1988 | HOU | 07/26/1986 |
| 8 | VARGO | RON | LEAD | 9332 | 11/16/1985 | 11/16/1985 | 11/16/1988 | HOU | 03/17/1987 |
| 9 | BURTON | ENIES | LEAD | 9818 | 11/16/1985 | 11/16/1985 | 11/16/1988 | HOU | 06/06/1987 |
| 10 | FAIR | LEO | | 10183 | 11/16/1985 | 11/16/1985 | 11/16/1988 | DAL | 07/29/1987 |
| 11 | BAUR | ROGER | | 10671 | 11/16/1985 | 11/16/1985 | 11/16/1988 | HOU | 10/23/1987 |
| 12 | KAIN | MICHAEL | | 10472 | 07/01/1986 | 07/01/1986 | 07/01/1989 | HOU | 09/06/1987 |
| 13 | BRADT | HOWARD (KEI) | LEAD | 12533 | 05/21/1987 | 05/21/1987 | 05/21/1990 | DAL | 03/06/1989 |
| 14 | MULLENS | EDDIE | | 15432 | 09/05/1987 | 09/05/1987 | 09/05/1990 | DAL | 09/05/1990 |
| 15 | ALLEN | STEVE | | 15519 | 10/01/1987 | 10/01/1987 | 10/01/1990 | DAL | 10/01/1990 |
| 16 | AYALA | ALBERT | LEAD | 16165 | 04/01/1988 | 04/01/1988 | 04/01/1991 | MCO | 04/01/1991 |
| 17 | VERVILLE | CLIFF | LEAD | 15037 | 12/16/1988 | 12/16/1988 | 12/16/1991 | LAS | 06/11/1990 |
| 18 | MORRIS | CLAYTON (CLAY) | | 16412 | 09/16/1989 | 09/16/1989 | 09/16/1992 | DAL | 04/22/1991 |
| 19 | MORRIS | KEVIN | | 20158 | 09/29/1989 | 09/29/1989 | 09/29/1992 | DAL | 09/14/1992 |
| 20 | MITCHELL | ROBERT | | 13962 | 01/01/1990 | 01/01/1990 | 01/01/1993 | PHX | 08/07/1989 |
| 21 | SMITH | LAWRENCE | | 16704 | 01/04/1990 | 01/04/1990 | 01/04/1993 | PHX | 06/01/1991 |
| 22 | MATA | DEBRA | LEAD | 13935 | 02/01/1990 | 02/01/1990 | 02/01/1993 | HOU | 07/25/1989 |
| 23 | LAWRENCE | DAVID | | 14256 | 05/03/1990 | 05/03/1990 | 05/03/1993 | DAL | 06/04/1990 |
| 24 | KATSILAS | DARON | | 24839 | 01/01/1991 | 01/01/1991 | 01/01/1994 | PHX | 01/01/1994 |
| 25 | COMELLA | BILL | LEAD | 24937 | 01/01/1991 | 01/01/1991 | 01/01/1994 | PHX | 01/01/1994 |
| 26 | CARPENTER | PHIL | LEAD | 25522 | 01/31/1991 | 01/31/1991 | 01/31/1994 | MDW | 01/01/1994 |
| 27 | *atl | KELLEY | CLARENCE | 50775 | 03/29/1991 | 03/29/1994 | 03/29/1994 | ATL | 03/29/1994 |
| 28 | GRISWOLD | KEN | | 20959 | 08/01/1991 | 08/01/1991 | 08/01/1994 | PHX | 01/20/1993 |
| 29 | *atl | CUVIELLO | DERINDA | 51293 | 08/24/1991 | 08/24/1994 | 08/24/1994 | ATL | 08/24/1994 |
| 30 | JOHNSON | MARK | | 13297 | 01/03/1992 | 01/03/1992 | 01/03/1995 | PHX | 05/22/1989 |
| 31 | ASTRAUS | JEFF | | 18553 | 01/03/1992 | 01/03/1992 | 01/03/1995 | PHX | 04/01/1992 |
| 32 | GRAVES | ROBERT | LEAD | 22694 | 01/03/1992 | 01/03/1992 | 01/03/1995 | PHX | 07/12/1993 |
| 33 | JORDAN | TERRY | LEAD | 15385 | 02/01/1992 | 02/01/1992 | 02/01/1995 | DAL | 08/06/1990 |
| 34 | OTT | TIMOTHY | | 11785 | 03/16/1992 | 03/16/1992 | 03/16/1995 | PHX | 08/16/1988 |
| 35 | GROSS | JANET | LEAD | 28524 | 11/05/1992 | 11/05/1992 | 11/05/1995 | OAK | 11/16/1994 |
| 36 | WILLIAMS | LARRY | | 21412 | 12/01/1992 | 12/01/1992 | 12/01/1995 | DAL | 03/05/1993 |
| 37 | LOERWALD | MICHAEL | | 12088 | 12/04/1992 | 12/04/1992 | 12/04/1995 | DAL | 01/03/1989 |
| 38 | FEEMSTER | TONY | LEAD | 27574 | 12/06/1992 | 12/06/1992 | 12/06/1995 | DAL | 09/16/1994 |
| 39 | OWENS | LANCE | | 20556 | 12/15/1992 | 12/15/1992 | 12/15/1995 | HOU | 11/07/1992 |
| 40 | CURRY | ANTHONY | | 18253 | 12/18/1992 | 12/18/1992 | 12/18/1995 | DAL | 02/17/1992 |
| 41 | GROSE | DOUGLAS | | 19320 | 12/18/1992 | 12/18/1992 | 12/18/1995 | HOU | 05/25/1992 |
| 42 | BREELAND | WILLIAM | | 27928 | 01/02/1993 | 01/02/1993 | 01/02/1996 | HOU | 10/17/1994 |
| 43 | BISSETTI | JASON | LEAD | 23553 | 01/03/1993 | 01/03/1993 | 01/03/1996 | PHX | 12/17/1993 |
| 44 | HORTON | TIFFINEY | | 26764 | 01/04/1993 | 01/04/1993 | 01/04/1996 | PHX | 01/01/1994 |
| 45 | BERRIER | CURTIS | | 21214 | 01/16/1993 | 01/16/1993 | 01/16/1996 | DAL | 02/14/1993 |
| 46 | MC COY | BOBBY | | 26059 | 01/18/1993 | 01/18/1993 | 01/18/1996 | PHX | 05/27/1994 |
| 47 | *mco | RODRIGUEZ | EFRAIN | 834 | 02/05/1993 | 02/05/1996 | 02/05/1996 | MCO | 02/05/1996 |
| 48 | *mco | BENITEZ | JUAN | 905 | 05/20/1993 | 05/20/1996 | 05/20/1996 | MCO | 05/20/1996 |
| 49 | SCHULTZ | GARY | | 11005 | 07/01/1993 | 07/01/1993 | 07/01/1996 | DAL | 04/06/1988 |
| 50 | PERRY | WALTER | LEAD | 24369 | 09/01/1993 | 09/01/1993 | 09/01/1996 | AAR | 02/28/1994 |
| 51 | VANDAGRIFF | GREGGORY | | 20953 | 09/16/1993 | 09/16/1993 | 09/16/1996 | PHX | 01/19/1993 |
| 52 | MORISON | NEIL D. | LEAD | 19063 | 11/17/1994 | 11/17/1994 | 11/17/1997 | MCO | 04/27/1992 |
| 53 | WELCH | GARY | | 30865 | 02/19/1995 | 02/19/1995 | 02/19/1998 | DAL | 04/04/1995 |
| 54 | SCHUBERT | JACKIE | | 39898 | 05/01/1995 | 05/01/1995 | 05/01/1998 | PHX | 01/03/1997 |
| 55 | *mco | GUERRA | MARY | 1719 | 06/01/1995 | 06/01/1998 | 06/01/1998 | MCO | 06/01/1998 |
| 56 | SMITH | DAN | | 15532 | 07/19/1995 | 07/19/1995 | 07/19/1998 | PHX | 09/26/1990 |
| 57 | WHITMAN | BRIAN | LEAD | 39815 | 01/01/1996 | 01/01/1996 | 01/01/1999 | TPA | 12/13/1996 |
| 58 | GINDT OBRIEN | BRENDA | LEAD | 41437 | 05/03/1996 | 05/03/1996 | 05/03/1999 | BWI | 05/10/1997 |
| 59 | *atl | HENDERSON | RHONDA D. | 61179 | 07/12/1996 | 07/12/1999 | 07/12/1999 | ATL | 07/24/1998 |

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|-----|------|------------|---------------|------|--------|------------|------------|------------|-----|------------|
| 60 | | GOFF | MIKE | LEAD | 22473 | 08/02/1996 | 08/02/1996 | 08/02/1999 | TPA | 06/24/1993 |
| 61 | | GARDNER | MONTY | | 44421 | 09/01/1996 | 09/01/1996 | 09/01/1999 | DAL | 05/11/1998 |
| 62 | | DEVAULT | TERRY | | 37594 | 12/11/1996 | 12/11/1996 | 12/11/1999 | DAL | 06/17/1996 |
| 63 | *mco | GODWIN | JESSE HARRIS | | 64052 | 03/01/1997 | 03/01/2000 | 03/01/2000 | MCO | 03/01/2000 |
| 64 | | ADAMS | ROSCOE | | 24442 | 04/02/1997 | 04/02/1997 | 04/02/2000 | HOU | 03/23/1994 |
| 65 | *atl | GILBERT | RICKEY L. | | 64674 | 05/08/1997 | 05/08/2000 | 05/08/2000 | ATL | 05/08/2000 |
| 66 | | GAGE | BRIAN | | 16414 | 06/16/1997 | 06/16/1997 | 06/16/2000 | DAL | 04/22/1991 |
| 67 | | HAYNES | BRAD | | 18749 | 06/16/1997 | 06/16/1997 | 06/16/2000 | DAL | 04/17/1992 |
| 68 | | SANCHEZ | ROBERT | | 36650 | 06/16/1997 | 06/16/1997 | 06/16/2000 | DAL | 05/06/1996 |
| 69 | | STACY | JESSE | | 43159 | 06/16/1997 | 06/16/1997 | 06/16/2000 | DAL | 12/29/1997 |
| 70 | | HARPER | KEITH | LEAD | 44915 | 07/01/1997 | 07/01/1997 | 07/01/2000 | LAX | 06/22/1998 |
| 71 | | CUNNINGHAM | CRAIG | | 46011 | 08/16/1997 | 08/16/1997 | 08/16/2000 | HOU | 09/01/1998 |
| 72 | | GIVENS | KEVIN | LEAD | 52082 | 08/16/1997 | 08/16/1997 | 08/16/2000 | HOU | 07/26/1999 |
| 73 | | BURINGTON | RENATE | | 52345 | 10/23/1997 | 10/23/1997 | 10/23/2000 | DAL | 08/16/1999 |
| 74 | | HOOD | JERRY | | 44031 | 11/16/1997 | 11/16/1997 | 11/16/2000 | DAL | 04/06/1998 |
| 75 | | PHILLIPS | TYRONE | LEAD | 44499 | 11/16/1997 | 11/16/1997 | 11/16/2000 | DAL | 05/18/1998 |
| 76 | | ARREDONDO | LOUIS | | 44431 | 11/16/1997 | 11/16/1997 | 11/16/2000 | HOU | 06/01/1998 |
| 77 | | ROBBINS | JOHN "ANDY" | | 48182 | 11/16/1997 | 11/16/1997 | 11/16/2000 | DAL | 01/11/1999 |
| 78 | | LUCAS | ERRIS | LEAD | 30556 | 12/01/1997 | 12/01/1997 | 12/01/2000 | TPA | 03/16/1995 |
| 79 | | REYNIK | KEVIN | | 43095 | 12/16/1997 | 12/16/1997 | 12/16/2000 | DAL | 12/15/1997 |
| 80 | | CLARK | JOEY | | 52650 | 01/16/1998 | 01/16/1998 | 01/16/2001 | DAL | 08/24/1999 |
| 81 | *atl | WARD | ROBERT M. | | 63567 | 02/27/1998 | 02/27/2001 | 02/27/2001 | ATL | 10/29/1999 |
| 82 | *ati | OLDHAM | STEVE | | 67951 | 03/15/1998 | 03/15/2001 | 03/15/2001 | ATL | 03/15/2001 |
| 83 | | CONTRERAS | JONATHAN | | 20968 | 04/02/1998 | 04/02/1998 | 04/02/2001 | MDW | 01/22/1993 |
| 84 | | PAVLICEK | WILLIAM | | 46361 | 04/02/1998 | 04/02/1998 | 04/02/2001 | MDW | 09/14/1998 |
| 85 | | MOONEY | PATRICK | | 33102 | 05/01/1998 | 05/01/1998 | 05/01/2001 | DAL | 09/05/1995 |
| 86 | | NARCISSE | VINCENT (JOE) | | 53073 | 05/01/1998 | 05/01/1998 | 05/01/2001 | DAL | 10/05/1999 |
| 87 | *mco | LAWRENCE | EARL J. | | 61124 | 06/11/1998 | 06/11/2001 | 06/11/2001 | MCO | 06/29/1998 |
| 88 | | HAMILTON | KEITH | | 28711 | 06/18/1998 | 06/18/1998 | 06/18/2001 | HOU | 12/16/1994 |
| 89 | | BARRIOS | RICHARD | | 54686 | 06/18/1998 | 06/18/1998 | 06/18/2001 | HOU | 02/16/2000 |
| 90 | | SMITH | DARRIN | LEAD | 39819 | 07/16/1998 | 07/16/1998 | 07/16/2001 | ATS | 12/23/1996 |
| 91 | | LOSSING | LANCE | | 51851 | 07/16/1998 | 07/16/1998 | 07/16/2001 | PHX | 07/12/1999 |
| 92 | | TADDER | JAMES | | 52120 | 07/16/1998 | 07/16/1998 | 07/16/2001 | PHX | 08/09/1999 |
| 93 | | BLAZEK | PETER | | 53986 | 07/16/1998 | 07/16/1998 | 07/16/2001 | PHX | 12/19/1999 |
| 94 | | SHEFFIELD | JAMES | | 38340 | 09/04/1998 | 09/04/1998 | 09/04/2001 | DAL | 08/22/1996 |
| 95 | | JORDAN | GUSTAVO | | 52081 | 09/16/1998 | 09/16/1998 | 09/16/2001 | HOU | 07/26/1999 |
| 96 | | JOHNSON | LANDON | | 56554 | 09/16/1998 | 09/16/1998 | 09/16/2001 | HOU | 06/26/2000 |
| 97 | | GARCIA | CHARLES | | 56923 | 09/16/1998 | 09/16/1998 | 09/16/2001 | HOU | 07/24/2000 |
| 98 | | BLANTON | MICHAEL | | 43038 | 12/01/1998 | 12/01/1998 | 12/01/2001 | DAL | 12/08/1997 |
| 99 | *atl | JACKSON | GILBERT | | 68922 | 03/11/1999 | 03/11/2002 | 03/11/2002 | ATL | 11/09/2001 |
| 100 | | BENSON | JAY | LEAD | 59961 | 03/16/1999 | 03/16/1999 | 03/16/2002 | OAK | 12/04/2000 |
| 101 | | CORPUS | DANNY | LEAD | 32917 | 05/01/1999 | 05/01/1999 | 05/01/2002 | PHX | 08/23/1995 |
| 102 | | YOST | JOHN | | 57085 | 05/01/1999 | 05/01/1999 | 05/01/2002 | PHX | 08/07/2000 |
| 103 | | O'NEILL | MICHAEL | | 21490 | 05/16/1999 | 05/16/1999 | 05/16/2002 | DAL | 07/05/1993 |
| 104 | | DOWDY | CHAD | | 61116 | 05/16/1999 | 05/16/1999 | 05/16/2002 | DAL | 02/05/2001 |
| 105 | | ORSO | MARLENE | | 28435 | 06/01/1999 | 06/01/1999 | 06/01/2002 | DAL | 11/28/1994 |
| 106 | *atl | MITCHELL | ALEE | | 68807 | 06/26/1999 | 06/26/2002 | 06/26/2002 | ATL | 10/11/2001 |
| 107 | | GALLOWAY | LESLIE | | 50246 | 07/29/1999 | 07/29/1999 | 07/29/2002 | DAL | 04/16/1999 |
| 108 | | GRAHAM | JAMES | | 50248 | 08/01/1999 | 08/01/1999 | 08/01/2002 | DAL | 04/19/1999 |
| 109 | | KALISZ | BERNARD | | 60582 | 08/01/1999 | 08/01/1999 | 08/01/2002 | PHX | 01/22/2001 |
| 110 | | RAMOS | ANTONIO | | 63347 | 08/01/1999 | 08/01/1999 | 08/01/2002 | DAL | 05/09/2001 |
| 111 | | OUANO | MIKE | | 72907 | 09/30/1999 | 09/30/1999 | 09/30/2002 | PHX | 09/30/2002 |
| 112 | | SEALS | STEVE | | 12417 | 10/01/1999 | 10/01/1999 | 10/01/2002 | DAL | 03/01/1989 |
| 113 | | RAMOS | RUBEN | | 66322 | 10/01/1999 | 10/01/1999 | 10/01/2002 | DAL | 09/24/2001 |
| 114 | | HERRERA | JUAN | | 73011 | 10/16/1999 | 10/16/1999 | 10/16/2002 | DAL | 10/16/2002 |
| 115 | | DEAN | TIMOTHY | | 33925 | 11/16/1999 | 11/16/1999 | 11/16/2002 | HOU | 11/16/2000 |
| 116 | | HALL | JACK | | 62704 | 12/01/1999 | 12/01/1999 | 12/01/2002 | DAL | 04/18/2001 |
| 117 | | WILLIAMS | CHRISTOPHER | | 58233 | 02/01/2000 | 02/01/2000 | 02/01/2003 | DAL | 09/19/2000 |
| 118 | | TURNER | BRANDON | | 56567 | 03/16/2000 | 03/16/2000 | 03/16/2003 | HOU | 06/21/2000 |
| 119 | | GANT | KEN | | 39794 | 06/16/2000 | 06/16/2000 | 06/16/2003 | DAL | 12/09/1996 |
| 120 | | JOHNSON | THERRIAN | | 56606 | 09/01/2000 | 09/01/2000 | 09/01/2003 | MDW | 07/10/2000 |
| 121 | | WENSEL | EDWARD | LEAD | 70165 | 10/01/2000 | 10/01/2000 | 10/01/2003 | MDW | 05/06/2002 |
| 122 | | BELTRAN | JOSE | | 71881 | 10/01/2000 | 10/01/2000 | 10/01/2003 | MDW | 07/22/2002 |
| 123 | *mco | DRUBACK | WILLIAM | | 73563 | 11/17/2000 | 11/17/2003 | 11/17/2003 | MCO | 11/17/2003 |
| 124 | | RUDE | RUSSELL | | 24974 | 01/16/2001 | 01/16/2001 | 01/16/2004 | DAL | 05/02/1994 |
| 125 | | CONCHA | GABRIEL | | 65027 | 02/17/2001 | 02/17/2001 | 02/17/2004 | DAL | 08/08/2001 |
| 126 | *atl | HOWLAND | NICHOLAS J. | | 101638 | 08/19/2001 | 08/19/2004 | 08/19/2004 | ATL | 08/19/2004 |
| 127 | | WILLIAMS | RYAN | | 60429 | 09/01/2001 | 09/01/2001 | 09/01/2004 | HOU | 01/03/2001 |

| | | | | | | | | | |
|-----|------|-------------|-------------|--------|------------|------------|------------|-----|------------|
| 128 | | HAYZLETT | JASON | 65144 | 09/01/2001 | 09/01/2001 | 09/01/2004 | HOU | 08/01/2001 |
| 129 | | ANDERSEN | JARED | 72650 | 09/01/2001 | 09/01/2001 | 09/01/2004 | MDW | 09/09/2002 |
| 130 | | KNOTTS | PATRICK | 58482 | 09/16/2001 | 09/16/2001 | 09/16/2004 | DAL | 10/03/2000 |
| 131 | | BELLINGER | BRIAN | 65808 | 09/16/2001 | 09/16/2001 | 09/16/2004 | DAL | 09/17/2001 |
| 132 | | VENARD | BRANDON | 57258 | 10/18/2001 | 10/18/2001 | 10/18/2004 | PHX | 08/04/2000 |
| 133 | | CAIN | EDWARD | 70609 | 11/16/2001 | 11/16/2001 | 11/16/2004 | MDW | 05/20/2002 |
| 134 | *atl | YOUNGBLOOD | MARY L. | 103264 | 04/04/2002 | 04/04/2005 | 04/04/2005 | ATL | 04/04/2005 |
| 135 | | BASURTO | MARCO | 66907 | 06/16/2002 | 06/16/2002 | 06/16/2005 | PHX | 11/05/2001 |
| 136 | | DEKING | LINDA | 73137 | 07/16/2002 | 07/16/2002 | 07/16/2005 | PHX | 12/02/2002 |
| 137 | | CORNER | MICHAEL | 73595 | 01/01/2003 | 01/01/2003 | 01/01/2006 | PHX | 05/27/2003 |
| 138 | | POWELL | JEREMY | 77218 | 01/01/2003 | 01/01/2003 | 01/01/2006 | PHX | 04/18/2005 |
| 139 | *ati | GOSS | RAYUNDO | 106478 | 01/30/2003 | 01/30/2006 | 01/30/2006 | ATL | 01/30/2006 |
| 140 | | CORNELIUS | RONNIE | LEAD | 79661 | 03/06/2003 | 03/06/2003 | MDW | 03/06/2006 |
| 141 | | HERRERA | ERIC | 79663 | 03/06/2003 | 03/06/2003 | 03/06/2006 | MDW | 03/06/2006 |
| 142 | | MARKS | ANTONIO | 107119 | 04/10/2003 | 04/10/2006 | 04/10/2006 | ATL | 04/10/2006 |
| 143 | | ABBINANTE | RALPH | 79997 | 04/17/2003 | 04/17/2003 | 04/17/2006 | MDW | 04/17/2006 |
| 144 | *mco | VELEZ PAGAN | JEAN | 103550 | 06/05/2003 | 06/05/2006 | 06/05/2006 | MCO | 05/11/2005 |
| 145 | | ASMAR | NAEL | 77153 | 07/17/2003 | 07/17/2003 | 07/17/2006 | MDW | 04/11/2005 |
| 146 | | SZYMANSKI | TAMARA | LEAD | 25789 | 10/01/2003 | 10/01/2003 | PHX | 01/01/1994 |
| 147 | *ati | DOPSON | RANDOLPH | 102070 | 10/16/2003 | 10/16/2006 | 10/16/2006 | ATL | 11/12/2004 |
| 148 | *mco | HENNESSEY | JOHN | 109625 | 12/04/2003 | 12/04/2006 | 12/04/2006 | MCO | 12/04/2006 |
| 149 | | WINTON | JASON | 77851 | 12/16/2003 | 12/16/2003 | 12/16/2006 | PHX | 06/13/2005 |
| 150 | | BESERRA | ALBERT | LEAD | 70932 | 02/16/2004 | 02/16/2004 | LAX | 06/03/2002 |
| 151 | | ANDERSON | THOMAS | LEAD | 28234 | 05/21/2004 | 05/21/2004 | LAS | 10/26/1994 |
| 152 | | VERVILLE | SARA | LEAD | 42067 | 06/01/2004 | 06/01/2004 | LAS | 07/14/1997 |
| 153 | | WILCOCK | KYLE | 80902 | 06/11/2004 | 06/11/2004 | 06/11/2007 | PHX | 07/17/2006 |
| 154 | | MCEVOY | PETER | 85022 | 06/11/2004 | 06/11/2004 | 06/11/2007 | PHX | 06/11/2007 |
| 155 | | WEBERG | NICOLE | 85112 | 06/11/2004 | 06/11/2004 | 06/11/2007 | PHX | 06/11/2007 |
| 156 | | WESTBERG | CHRISTINA | 85023 | 06/11/2004 | 06/11/2004 | 06/11/2007 | PHX | 06/11/2007 |
| 157 | *atl | McMULLEN | JOHN | 109206 | 08/06/2004 | 08/06/2007 | 08/06/2007 | ATL | 11/03/2006 |
| 158 | | CORLEY | JEFFREY | 55931 | 09/17/2004 | 09/17/2004 | 09/17/2007 | HOU | 05/08/2000 |
| 159 | | CHHAY | ANDREW | 76547 | 09/17/2004 | 09/17/2004 | 09/17/2007 | HOU | 02/07/2005 |
| 160 | | SIMMONS | SHARON | 86608 | 09/17/2004 | 09/17/2004 | 09/17/2007 | HOU | 09/17/2007 |
| 161 | *mco | ALTIZER | KAYE | 113432 | 10/15/2004 | 10/15/2007 | 10/15/2007 | MCO | 10/15/2007 |
| 162 | | SANCHEZ | ESTEBAN | 57207 | 10/22/2004 | 10/22/2004 | 10/22/2007 | HOU | 08/07/2000 |
| 163 | *atl | ROSS | JODY | 110505 | 11/05/2004 | 11/05/2007 | 11/05/2007 | ATL | 03/09/2007 |
| 164 | | RAYBURN | ANNETTE | 64227 | 12/16/2004 | 12/16/2004 | 12/16/2007 | PHX | 06/18/2001 |
| 165 | | SINCLAIR | HOWARD | 79268 | 12/16/2004 | 12/16/2004 | 12/16/2007 | PHX | 01/09/2006 |
| 166 | *atl | BRAY | ALVIN | 114113 | 01/07/2005 | 01/07/2008 | 01/07/2008 | ATL | 01/07/2008 |
| 167 | *atl | WALLER | ANTHONY | 114116 | 01/07/2005 | 01/07/2008 | 01/07/2008 | ATL | 01/07/2008 |
| 168 | | CERMAK | ROBERT | LEAD | 79548 | 01/16/2005 | 01/16/2005 | AAR | 02/13/2006 |
| 169 | | BANKS | RONALD | 82540 | 01/16/2005 | 01/16/2005 | 01/16/2008 | PHX | 11/13/2006 |
| 170 | | LING | BRYSON | 62149 | 03/01/2005 | 03/01/2005 | 03/01/2008 | LAS | 03/26/2001 |
| 171 | *bwi | JOHNS | JENNIFER E. | 101231 | 03/03/2005 | 03/03/2008 | 03/03/2008 | BWI | 06/24/2004 |
| 172 | | YACHT | CHERYL VAND | LEAD | 89388 | 04/07/2005 | 04/07/2005 | ATS | 04/07/2008 |
| 173 | *atl | ERVIN | STEPHEN | 113308 | 04/14/2005 | 04/14/2008 | 04/14/2008 | ATL | 10/19/2007 |
| 174 | | BISESSAR | CHAMAN | 80904 | 05/16/2005 | 05/16/2005 | 05/16/2008 | MDW | 07/17/2006 |
| 175 | | LINDLEY | JONATHAN | 91139 | 08/11/2005 | 08/11/2005 | 08/11/2008 | HOU | 08/11/2008 |
| 176 | | LAND | CARMEN | 82062 | 08/16/2005 | 08/16/2005 | 08/16/2008 | MDW | 10/16/2006 |
| 177 | | BECKER | KEVIN | 84466 | 09/15/2005 | 09/15/2005 | 09/15/2008 | PHX | 04/23/2007 |
| 178 | *mco | TOLCSER | KATHRYN B. | 200889 | 10/06/2005 | 10/06/2008 | 10/06/2008 | MCO | 10/04/2008 |
| 179 | | PENA | NOE | LEAD | 75572 | 10/13/2005 | 10/13/2005 | OAK | 09/20/2004 |
| 180 | | HUTCHISON | JAMES | 92021 | 10/13/2005 | 10/13/2005 | 10/13/2008 | HOU | 10/13/2008 |
| 181 | | LOVETT | MICAH | 79778 | 12/08/2005 | 12/08/2005 | 12/08/2008 | MDW | 03/27/2006 |
| 182 | | KROECK | ANTHONY | 82960 | 12/08/2005 | 12/08/2005 | 12/08/2008 | MDW | 12/08/2006 |
| 183 | | FORNER | STEVEN | LEAD | 92321 | 01/12/2006 | 01/12/2006 | MCO | 01/12/2009 |
| 184 | | KANE | JOSEPH | LEAD | 92295 | 01/12/2006 | 01/12/2006 | BWI | 01/12/2009 |
| 185 | | PAUL | DANIEL | 92349 | 01/12/2006 | 01/12/2006 | 01/12/2009 | HOU | 01/12/2009 |
| 186 | | MASTERS | RONALD | 87853 | 02/02/2006 | 02/02/2006 | 02/02/2009 | PHX | 01/14/2008 |
| 187 | *atl | BYRD SR. | NATHAN A. | 201171 | 08/17/2006 | 08/17/2009 | 08/17/2009 | ATL | 12/13/2008 |
| 188 | *atl | RUGATO | STEVEN C. | 211393 | 09/14/2006 | 09/14/2009 | 09/14/2009 | ATL | 09/12/2009 |
| 189 | *atl | FEATHERSTON | TRAVIS G. | 200923 | 01/04/2007 | 01/04/2010 | 01/04/2010 | ATL | 10/18/2008 |
| 190 | *atl | CEBALLOS | ERIC J. | 211724 | 02/22/2007 | 02/22/2010 | 02/22/2010 | ATL | 02/20/2010 |
| 191 | *atl | VICE | CHAD W. | 211249 | 04/26/2007 | 04/26/2010 | 04/26/2010 | ATL | 06/13/2009 |
| 192 | | ANDRE | REGINALD | 79260 | 07/01/2007 | 07/01/2007 | 07/01/2010 | DAL | 01/09/2006 |
| 193 | | CONNOR | EIAN | 84702 | 07/01/2007 | 07/01/2007 | 07/01/2010 | DAL | 05/14/2007 |
| 194 | *atl | ODUOLA | OLANREWAJU | 109576 | 08/02/2007 | 08/02/2010 | 08/02/2010 | ATL | 12/08/2006 |
| 195 | *atl | ELLIS | TONY L. | 212302 | 08/09/2007 | 08/09/2010 | 08/09/2010 | ATL | 08/07/2010 |

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|-----|------|--------------|-------------|--------|------------|------------|------------|-----|------------|
| 196 | | DELA CRUZ | HERMAN | 84834 | 11/01/2007 | 11/01/2007 | 11/01/2010 | PHX | 05/21/2007 |
| 197 | *atl | WOYE | RICHARD A. | 212267 | 12/20/2007 | 12/20/2010 | 12/20/2010 | ATL | 07/10/2010 |
| 198 | | FLETCHER | CHRISTINA | 81321 | 03/16/2008 | 03/16/2008 | 03/16/2011 | PHX | 08/14/2006 |
| 199 | | PAYNE | DOUGLAS | LEAD | 96543 | 04/21/2008 | 04/21/2008 | BWI | 04/21/2011 |
| 200 | | CARUSO | MICHAEL | 93629 | 05/08/2008 | 05/08/2008 | 05/08/2011 | MDW | 04/18/2010 |
| 201 | | ALANIS | TOM | 73126 | 05/16/2008 | 05/16/2008 | 05/16/2011 | MDW | 11/25/2002 |
| 202 | | DISANDRO | ROBERTO | LEAD | 82895 | 06/13/2008 | 06/13/2008 | BWI | 12/11/2006 |
| 203 | | BERGER | JAMES | 97721 | 07/11/2008 | 07/11/2008 | 07/11/2011 | MDW | 07/11/2011 |
| 204 | | COOK | KEVIN | 97679 | 07/11/2008 | 07/11/2008 | 07/11/2011 | MDW | 07/11/2011 |
| 205 | | FRANCONE | FRANCESCO | 97680 | 07/11/2008 | 07/11/2008 | 07/11/2011 | MDW | 07/11/2011 |
| 206 | | MICHALAK | STANLEY | 97681 | 07/11/2008 | 07/11/2008 | 07/11/2011 | MDW | 07/11/2011 |
| 207 | | SHULTZ | TIMOTHY | 97682 | 07/11/2008 | 07/11/2008 | 07/11/2011 | MDW | 07/11/2011 |
| 208 | | VERCILLO | SHAWN | 97720 | 07/11/2008 | 07/11/2008 | 07/11/2011 | LAS | 07/11/2011 |
| 209 | | CORMACK | MARK | 97909 | 08/08/2008 | 08/08/2008 | 08/08/2011 | LAS | 08/08/2011 |
| 210 | | ELLIOTT | TRAVIS | 97900 | 08/08/2008 | 08/08/2008 | 08/08/2011 | HOU | 08/08/2011 |
| 211 | | HARNISH | RONALD | 17055 | 08/08/2008 | 08/08/2008 | 08/08/2011 | HOU | 08/08/2011 |
| 212 | | HAWTHORNE | CORBIN | 97972 | 08/08/2008 | 08/08/2008 | 08/08/2011 | PHX | 08/08/2011 |
| 213 | | KHAN | HASHIM | 97908 | 08/08/2008 | 08/08/2008 | 08/08/2011 | PHX | 08/08/2011 |
| 214 | | OLIVAS | MICHAEL | 97997 | 08/08/2008 | 08/08/2008 | 08/08/2011 | HOU | 08/08/2011 |
| 215 | | BUSH | NATHANIEL | 98359 | 09/12/2008 | 09/12/2008 | 09/12/2011 | DAL | 09/12/2011 |
| 216 | | FUNDERBURK | TRAVIS | 98639 | 09/12/2008 | 09/12/2008 | 09/12/2011 | PHX | 09/12/2011 |
| 217 | | NEUMANN | ROBERT | 98388 | 09/12/2008 | 09/12/2008 | 09/12/2011 | MDW | 09/12/2011 |
| 218 | | PARKER | DUANE | 98391 | 09/12/2008 | 09/12/2008 | 09/12/2011 | DAL | 09/12/2011 |
| 219 | | PAUL | LARRY | 98392 | 09/12/2008 | 09/12/2008 | 09/12/2011 | DAL | 09/12/2011 |
| 220 | *atl | OLLIFF | BRIAN K. | 213340 | 09/26/2008 | 09/26/2011 | 09/26/2011 | ATL | 09/24/2011 |
| 221 | *atl | CALHOUN | KEVIN | 210909 | 12/19/2008 | 12/19/2011 | 12/19/2011 | ATL | 05/01/2009 |
| 222 | | SANCHEZ | ALEJANDRO | 100094 | 01/16/2009 | 01/16/2009 | 01/16/2012 | HOU | 01/16/2012 |
| 223 | *atl | AZIAMADI | FRANCIS | 212214 | 01/30/2009 | 01/30/2012 | 01/30/2012 | ATL | 06/25/2010 |
| 224 | | GWOSDZ | RUSTY | 102700 | 02/06/2009 | 02/06/2009 | 02/06/2012 | HOU | 02/06/2012 |
| 225 | | HUTCHISON | MARC | 102673 | 02/06/2009 | 02/06/2009 | 02/06/2012 | HOU | 02/06/2012 |
| 226 | | MOSQUEDA | SAUL | 102772 | 02/06/2009 | 02/06/2009 | 02/06/2012 | HOU | 02/06/2012 |
| 227 | | PARKER | COLTON | 102970 | 02/06/2009 | 02/06/2009 | 02/06/2012 | DAL | 02/06/2012 |
| 228 | | BRODIE | KEITH | 95017 | 03/19/2009 | 03/19/2009 | 03/19/2012 | PHX | 10/18/2010 |
| 229 | | KIGHT | BRION | 103561 | 04/09/2009 | 04/09/2009 | 04/09/2012 | PHX | 04/09/2012 |
| 230 | | SANDERS | PATRICK | 103591 | 04/09/2009 | 04/09/2009 | 04/09/2012 | PHX | 04/09/2012 |
| 231 | | SANDOVAL | MARK | 103573 | 04/09/2009 | 04/09/2009 | 04/09/2012 | PHX | 04/09/2012 |
| 232 | | MERCADO | JORGE | 103708 | 05/07/2009 | 05/07/2009 | 05/07/2012 | HOU | 05/07/2012 |
| 233 | | PEDERSEN | DAMON | 103665 | 05/07/2009 | 05/07/2009 | 05/07/2012 | DAL | 05/07/2012 |
| 234 | | WHITE | WILLIAM | 103728 | 05/07/2009 | 05/07/2009 | 05/07/2012 | DAL | 05/07/2012 |
| 235 | *mco | CRUZ LAFUEN | LUIS | 212214 | 05/29/2009 | 05/29/2012 | 05/29/2012 | MCO | 05/29/2012 |
| 236 | *mco | VALENTIN JR. | WILLIAM | 212214 | 05/29/2009 | 05/29/2012 | 05/29/2012 | MCO | 05/29/2012 |
| 237 | *mco | MARTI | ZACHARY | 212214 | 06/11/2009 | 06/11/2012 | 06/11/2012 | MCO | 06/11/2012 |
| 238 | | ULRICH | CHRISTOPHER | 91647 | 07/09/2009 | 07/09/2009 | 07/09/2012 | HOU | 09/07/2008 |
| 239 | | AGUILAR | JASON | 104125 | 07/09/2009 | 07/09/2009 | 07/09/2012 | PHX | 07/09/2012 |
| 240 | | BONIN | JASON | 104101 | 07/09/2009 | 07/09/2009 | 07/09/2012 | HOU | 07/09/2012 |
| 241 | | HEMMELE | RYAN | 104127 | 07/09/2009 | 07/09/2009 | 07/09/2012 | PHX | 07/09/2012 |
| 242 | | KNOX | JERREN | 104132 | 07/09/2009 | 07/09/2009 | 07/09/2012 | DAL | 07/09/2012 |
| 243 | | BEAVERS | SHAWN | 104413 | 09/10/2009 | 09/10/2009 | 09/10/2012 | DAL | 09/10/2012 |
| 244 | | NUNEZ | BRANDON | 104331 | 09/10/2009 | 09/10/2009 | 09/10/2012 | DAL | 09/10/2012 |
| 245 | *atl | LEWIS | CHARLIE | 213254 | 10/15/2009 | 10/15/2012 | 10/15/2012 | ATL | 07/29/2011 |