

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

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Tentative Agreement Reached

The Negotiating Committee is proud to announce that a Tentative Agreement has been reached with the Company. The Committee is unanimously recommending a yes vote on ratification.

Some of the highlighted changes over the last TA are;

- Increased job security at all stations currently staffed by Teamster members
- Protection of the Company pension plan
- Mandatory obligation by the Company those hired after 2006 into the 401 (k) plan
- Raises for those at top of scale from 2012 annually of 2%, 2%, 2%, 3%, 3%, 2%, and 2%
- Lump sum bonus for all employees of 2% in 2018 based of 2017 earnings
- Modification of previously proposed medical plan
- Reopeners for negotiations of Medical and Pension plans in 2017
- Definition of the FLL and MIA seniority districts for furlough purposes
- Early out retirement packages

There are other improvements but this list includes the highlights. Look for more information in the coming weeks including ratification packages.

Thank you for your patience and support of this committee during these negotiations. Your support and solidarity led to these improvements.